



Thiagarajar College (Autonomous), Madurai - 625009

(Re-Accredited with 'A'-Grade by NAAC)

The Annual Quality Assurance Report (AQAR) of the IQAC 2013 -2014

Part – A

1. Details of the Institution

1.1 Name of the Institution

Thiagarajar College (Autonomous)

1.2 Address Line 1

139-140, Kamarajar Salai

Address Line 2

Teppakulam

City/Town

Madurai

State

Tamil Nadu

Pin Code

625009

Institution e-mail address

principalcart@gmail.com

Contact Nos.

0452 -2311875, 2311922

Name of the Head of the Institution:

Dr. T. Rajasekar, Principal i/c

Tel. No. with STD Code:

0452 -2311875, 2311922

Mobile:

09488068727

Name of the IQAC Co-ordinator

Dr. P. Thillai Rajan

Mobile:

09443631170

IQAC e-mail address:

tcnaac2010.12@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) **Thiagarajar College15032**

1.4 Website address:

www.tcarts.in

Web-link of the AQAR:

http://www.tcarts.in/admin_iqac.php

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	5 Star	-	05/11/2001	04/11/2005
2	2 nd Cycle	"A"		31/03/2007	30/03/2012
3	3 rd Cycle	"A"	3.37	05/01/2013	04/01/2018

1.6 Date of Establishment of IQAC :

DD/MM/YYYY

23/11/2003

1.7 AQAR for the year (*for example 2010-11*)

AQAR for the Year 2013-14

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2009-2010 submitted to NAAC on 04/11/2010 (DD/MM/YYYY)
- ii. AQAR 2010-2011 submitted to NAAC on 08/12/2011 (DD/MM/YYYY)
- iii. AQAR 2011-2012 submitted to NAAC on 12/04/2012 (DD/MM/YYYY)
- iv. AQAR 2012-2013 submitted to NAAC on 23/09/2013 (DD/MM/YYYY)
- v. AQAR 2013-2014 submitted to NAAC on 26/11/2014 (DD/MM/YYYY)

1.9 Institutional Status

University

State Central Deemed Private

Affiliated College

Yes No

Constituent College

Yes No

Autonomous College of UGC

Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Nil

1.11 Name of the Affiliating University (*for the Colleges*)

**Madurai Kamaraj University,
Madurai – 625 021**

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence Nil

UGC-CPE Nil

DST Star Scheme Yes

UGC-CE Nil

UGC-Special Assistance Programme Yes

DST-FIST Yes

UGC-Innovative PG programmes

Yes

Any other (*Specify*)

Nil

UGC-COP Programmes

Yes

2. IQAC Composition and Activities

2.1 No. of Teachers

4

2.2 No. of Administrative/Technical staff

9

2.3 No. of students

-

2.4 No. of Management representatives

2

2.5 No. of Alumni

-

2.6 No. of any other stakeholder and
community representatives

2

2.7 No. of Employers/ Industrialists

1

2.8 No. of other External Experts

2

2.9 Total No. of members

18

2.10 No. of IQAC meetings held

12

2.11 No. of meetings with various stakeholders:

-

No.

-

Non-Teaching Staff Students

-

4

Alumni

-

Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

Nil

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. Orientation Programme for Newly Recruited Teachers
2. Faculty Induction and Improvement Programme (FIIP) for Newly Recruited Faculty Members

2.14 Significant Activities and contributions made by IQAC

- IQAC has submitted an Annual Quality Assurance Report for the period from April 2012 to March 2013.
- IQAC has submitted an Annual Report for Madurai Kamaraj University, Madurai for the period from January 2013 to October 2013.
- A proposal was sent to UGC under the scheme “Financial assistance for Establishment / strengthening IQAC” under XII plan (2012-17) on 17.02.2014.
- IQAC has sent a faculty member for an Orientation and Retaining Programme for NFIP conducted by Confederation of Indian Industries (CII), Erode on 27.07.2013.
- An Orientation programme was arranged by IQAC from 02.12.2013 to 03.12.2013 for the Newly Recruited Teachers.
 - ‘Qualities of an Effective Teacher & Effecting Teaching Methods’ are the two theme areas on 02.12.2013. Eminent trainers have given a basic course on Effective Teaching for the New Teachers.
 - On 03.12.2013 the theme area was on ‘Effective Counselling, Effective Research & Effecting Mentoring’. The trainers have given practical courses on counseling and psychological issues in the campus.
- A Faculty Induction and Improvement programme (FIIP) was conducted for Newly Recruited Faculty Members by IQAC from 01.03.2014 to 02.03.2014.
 - On 01.03.2014 the focus was on “Institutional Transformation and Higher Education” in the forenoon and “Innovation in Pedagogy and Curriculum” was the focus area in the afternoon sessions.
 - On 02.03.2014 the focus was on “Faculty Core Competencies and Behavioral

Indicators in the forenoon and “Raising Expectations from Teaching, Mentoring and Research” as the theme in the afternoon sessions.

Resource Persons of the Programme:

- 1. Dr. D. Manjula, Director – FDP , Anna University, Chennai**
 - 2. Dr. A. Sethuramasubbaiah, Director, ASC, Bharathiyar University, Coimbatore**
 - 3. Dr. N. Panchanatham, Registrar, Annamalai University, Chidambaram**
 - 4. Dr. V. Abaikumar, Principal, Thiagarajar Engg. College, Madurai**
 - 5. Dr. V. Mancika Vasagam, Registrar, Alagappa University, Karaikudi**
- **IQAC has compiled the profiles of Newly Recruited Faculty members are included in our college website.**
 - **IQAC has initiated department wise Extension activities of our college and all the departments have completed extension activities within March 2014.**

2.15 Plan of Action by IQAC/Outcome

The plan of action is chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome is achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> • More need based UG &PG courses will be introduced next year. • The Institution will also promote research culture in the institution and more research schemes would be applied and sought after by the faculty members. 	<p>New UG & PG Self Finance Courses Applied for MKU.</p> <p>One Major Research Project, Four Minor Research Projects were applied for different funding agencies and grants were received.</p>

** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

- **Awards are given to staff members who received Major Research Projects and those who published research papers in referred International and National Journals by the Management.**
- **Alumni meetings are conducted as per the directions of the Management.**

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	8	-	-	-
PG	8	-	5	-
UG	11	-	8	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	11	-
Certificate	-	-	12	-
Others	-	-	-	17
Total	27	-	36	17

Interdisciplinary	2	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	19
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- **The curriculum and syllabi are thoroughly revised once in three years.**
- **Based on the changes / development in the fields of science, technology, industry and commerce, revision of syllabi is also undertaken on need based criteria.**

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	106	69	37	-	-

81

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	-	9	-	-	-	-	-	1	-	10

2.4 No. of Guest and Visiting faculty and Temporary faculty

0

2

7

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	20	27	25
Presented	17	81	26
Resource Persons	3	7	43

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Group Discussion, Mock Interviews, Seminars, Peer Learning.

2.7 Total No. of actual teaching days
during this academic year

184 days

2.8 Examination/ Evaluation Reforms initiated by
the Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

Double Valuation

- **An enhancement in aggregate mark for the passing minimum for UG courses from 35% to 40% has been adhered to as fixed by Madurai Kamaraj University, Madurai.**
- **Results are published following the meeting of Awards Committee during every end semester exam and results are made available in the College website.**
- **Mark register and summary of results are sent to individual departments by the office of the COE.**
- **Photocopies of answer scripts are issued to the candidates applying for revaluation.**
- **Registering for the summative exams and the marks awarded to the individual candidates are computerized which is available in the results section of the College's website.**
- **Issuance of mark statements are in the form of computer print-outs.**
- **Hologram label is affixed on the consolidated mark statements and rank certificates and the laminated mark statements are issued for the eligible candidates.**

2.9 No. of faculty members involved in curriculum
restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

50

106

4

2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise
distribution of pass percentage :

Under Graduate (2010 – 2013 Batch)

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
Tamil	52	--	15	26	01	80.77
English	49	--	13	19	14	93.88
Economics	44	--	17	16	01	77.27
B.B.A.	55	--	28	18	04	90.91
B.Com. (Aided)	55	05	34	10	05	98.18
B.Com. (SF)	52	--	40	08	--	92.31
Mathematics	44	10	16	13	--	88.64
B.C.A.	37	13	20	01	--	91.89
I.T.	40	11	24	02	--	92.50
Physics	39	04	14	09	--	69.23
Comp. Sci.(SF)	40	--	26	04	06	90.00
Chemistry	49	05	22	04	--	63.26
Botany	27	02	06	07	--	55.56
Biotechnology	14	--	06	05	01	85.71
I.M.B.	34	02	12	12	01	79.41
Computer Science	39	07	17	05	02	79.49

Post Graduate (2011 – 2013 Batch)

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
Tamil	25	02	18	01	--	84.00
English	16	--	11	04	--	93.75
Economics	37	--	20	04	--	64.86
M.H.R.D.	14	05	07	--	--	85.71
M.F.C.	30	09	19	--	--	93.33
Mathematics	31	09	10	--	--	61.29
Physics	21	10	08	--	--	85.71
Chemistry	22	08	10	--	--	81.82
Chemistry(Spl.)	16	02	03	--	--	31.25
Botany	24	10	11	--	--	87.50
B.R.M.	04	02	01	--	--	75.00
Zoology	19	05	08	--	--	68.42
Microbiology	16	07	07	--	--	87.50
Computer Science	38	23	13	--	--	94.74

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- **Faculty training programme is arranged by the IQAC of the college periodically for the new teachers to improve their competency levels.**
- **Teachers are initiated to apply minor and major research grants.**
- **Publication of a Research Journal : Recognizing the role of quality research magazines, the college has launched a research journal TeJAS**
- **Improving the quality of faculty by conducting need - based training programmes.**

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	6
UGC – Faculty Improvement Programme	2
HRD programmes	-
Orientation programmes	2
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	-	-	20
Technical Staff	15	-	-	10

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- **Periodical Meetings and review were conducted for staff members to apply for Research projects.**
- **The Staff were motivated to apply major research project department wise.**
- **Interdisciplinary meetings were conducted to carry out research work involving various departments.**

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	7	1	-
Outlay in Rs. Lakhs	6.45	3.31	100.00	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	3	-	4	-
Outlay in Rs.	36,185	-	8,30,000	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	80	27	-
Non-Peer Review Journals	1	-	15
e-Journals	-	-	-
Conference proceedings	2	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	3 yrs	UGC/DST/MHRD/ Environ.Forest		1,22,64,000
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	--	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	2 to 5 yrs	UGC, M& EAT, CSIR, JRF	-	36,08,554
Any other(Specify)	-	-	-	-
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	2	22	-	-
Sponsoring agencies	-	UGC	UGC	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons **60**

3.13 No. of collaborations International **1** National **5** Any other **-**

3.14 No. of linkages created during this year **0**

3.15 Total budget for research for current year in lakhs :

From Funding agency **1.58** From Management of University/College **-**

Total **1.58**

3.16 No. of patents received this year **Nil**

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	1	-	1	-

3.18 No. of faculty from the Institution who are Ph. D. Guides **36**

and students registered under them **77**

3.19 No. of Ph.D. awarded by faculty from the Institution **03**

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF **1** SRF **-** Project Fellows **10** Any other **-**

3.21 No. of students Participated in NSS events:

University level **20** State level **10**
National level **1** International level **-**

3.22 No. of students participated in NCC events:

University level	<input type="text" value="1"/>	State level	<input type="text" value="68"/>
National level	<input type="text" value="10"/>	International level	<input type="text" value="-"/>

3.23 No. of Awards won in NSS:

University level	<input type="text" value="10"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="1"/>	International level	<input type="text" value="-"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text" value="32"/>
National level	<input type="text" value="9"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="11"/>
NCC	<input type="text" value="1"/>	NSS	<input type="text" value="-"/>
		Any other	<input type="text" value="-"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- **26.06.13 – Rally on International Day on Drug abuse and illicit trafficking, organized by Narcotics Bureau of India, Madurai subzone.**
- **15.07.13 – Participation in Swami Vivekananda’s 150th Birth Anniversary celebrations at Ramakrishna Math.**
- **14.09.13 & 15.09.13 – Environmental cleanliness and Tree Plantation programme at Palaiyanoor village.**
- **29.09.13 – Rally on World Heart Day organized by Apollo Specialty Hospitals.**
- **02.10.13 – Rally on Save water bodies organized by I lead Madura Group, Times of India.**
- **Walkathon – Walk for Agricultural Biodiversity and Food security organized by DHAN foundation on 25.01.14. foundation.**
- **40 cadets assisted Sports Development Authority of Tamilnadu, Madurai for conducting Games & Sports for Differently abled students – 2014.**

- 2(TN) Naval Unit conducted a Tree Plantation Program on 13.09.2013 in our college campus.
- The blood donation camp was organized in our college campus on 25.11.2013 by 2(TN) Naval Unit NCC. About 50 naval cadets donated blood.

WSC Programmes

S.no	Date	Programme	Guest Speakers	Collaborator Organisation	Target group
1.	09.12.2013	Awareness Programme - From Peace at Home to Peace in the World	1.Dr.K.Pankajam Former Vice Chancellor, Gandhi Gram Rural University, Gandhi Gram. 2.Ms.R.Padmakumari, Women's Sub Committee - MRGIEA	SOCO Trust, Madurai	All UG Students (Men & Women)
2.	07.02.2014	Awareness Prog. - Legal intervention for Violence Against Women	1. Mr. A. Kathir, Executive Director, Evidence Human rights Organization, Madurai.	Evidence Human rights Organization, Madurai	All UG Students (Men & Women)
3.	12.03.2014	Orientation Programme - Psychoeducation and Student Counselling	1.Dr.C.RamaSubramanian Psychiatrist, M.S. Chellamuthu Trust and Research foundation, Madurai 2.Mr. K.S.P. Janardhan Babu Assistant Director – Programmes M.S. Chellamuthu Trust and Research foundation, Madurai 3. Dr. Helen Premkumar Assistant Professor in Zoology, Sri Meenakshi Government College, Madurai	M.S.Chellamu thu Trust and Research foundation, Madurai	Staff Members (Men & Women)

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.1 acres	-	-	13.1 acres
Class rooms	58	-	-	58
Laboratories	5	-	-	5
Seminar Halls	4			4
No. of important equipments purchased (\geq 1- 0 lakh) during the current year.	-	25	UGC	25
Value of the equipment purchased during the year (Rs.)	-	11,17,800	UGC	11,17,800
Others	-	-	-	-

4.2 Computerization of administration and library

- **The Library of Thiagarajar College is well equipped with a stock of about 95,016 books as on March 31st on various subjects. The library has a rare collection of ancient books both in Tamil and English Languages. The well – organized periodical section has Back-Volumes of Journals in all disciplines.**
- **College Library is digitalized through OPAC system with automation software. Thus accession of academic books and Self finance books can be done using Barcode systems.**

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	89117	-	1772	-	90889	-
Reference Books	3967	-	162	-	4129	-
e-Books	-	-	-	-	-	-
Journals/Periodicals	78	-	10	-	88	-
e-Journals	-	-	-	-	-	-
Digital Database	OPAC System					
CD & Video	164	-	20	-	184	-
Others (specify)	UGC- Inlibnet-NLIST					

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	154	78	65	-	-	20	39	17
Added	25	10	-	-	-	2	13	-
Total	179	88	65	-	-	22	52	17

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- **Computer facility is extended to all faculty, students and non-teaching staff members at the convenient timings and places within the campus.**
- **LCD facilities with use of Skype accounts is permitted.**
- **Teachers can download lecture notes for power point presentation, computer graphics, genomic studies, and utilize for demonstration with CDs**
- **Teachers prepare case studies and class room exercises with the help of international resources through internet and use in the regular class rooms for facilitating effective interaction among the students.**

4.6 Amount spent on maintenance in lakhs :

i) ICT	Rs. 37,84,018/-
ii) Campus Infrastructure and facilities	Rs. 2,51,649/-
iii) Equipments	Rs. 1,67,07,286/-
iv) Others	Rs. 5,56,966/-
Total :	Rs. 2,12,99,919/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- **All the students and parents are covered under United India Insurance Scheme.**
- **Management Scholarships are provided to poor and needy students.**

5.2 Efforts made by the institution for tracking the progression

- **Through Mentor system, the progression is monitored.**
- **Result analysis, feedback from staff and students, Student council meeting**
- **Seminar / Debates**
- **Conduct of Quizzes**
- **Class Mentor / Counselor / Faculty follow up**
- **Parent Teacher Meetings**
- **Students Records.**
- **Student Scholarships.**
- **Students Feedback**

5.3 (a) Total Number of students

UG	PG	M.Phil	Ph.D	Total
2651	678	107	32	3468

(b) No. of students outside the state **2**

(c) No. of international students **Nil**

No	%		No	%	
1766	50.92	Men	1702	49.08	Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
662	515	14	2192	37	3420	561	529	15	2321	42	3468

Demand ratio **1 : 4.06**

Dropout % **2.65%**

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

CSIR and NET Coaching classes are conducted department wise inviting resource persons from reputed institution at national level.

No. of students beneficiaries

1100

5.5 No. of students qualified in these examinations

NET	5	SET/SLET	12	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	13

5.6 Details of student counselling and career guidance

- **Counseling are given to Students periodically by the Mentor, HODs and student counseling centre, inviting leading Doctors, counselors, psychiatrist.**
- **External Experts are also invited to counsel the students.**

No. of students benefitted

800

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
4		78	12

5.8 Details of gender sensitization programmes

S.no	Date	Programme	Guest Speakers	Collaborator Organisation	Target group
1.	09.12.2013	Awareness Programme - From Peace at Home to Peace in the World	1.Dr.K.Pankajam Former Vice Chancellor, Gandhi Gram Rural University, Gandhi Gram. 2.Ms.R.Padmakumari, Women's Sub Committee - MRGIEA	SOCO Trust, Madurai	All UG Students (Men & Women)

2.	07.02.2014	Awareness Prog. - Legal intervention for Violence Against Women	1. Mr. A. Kathir, Executive Director, Evidence Human rights Organization, Madurai.	Evidence Human rights Organization, Madurai	All UG Students (Men & Women)
3.	12.03.2014	Orientation Programme - Psychoeducation and Student Counselling	1. Dr. C. Rama Subramanian Psychiatrist, M.S. Chellamuthu Trust and Research foundation, Madurai 2. Mr. K.S.P. Janardhan Babu Assistant Director – Programmes M.S. Chellamuthu Trust and Research foundation, Madurai 3. Dr. Helen Premkumar Assistant Professor in Zoology, Sri Meenakshi Government College, Madurai	M.S. Chellamu thu Trust and Research foundation, Madurai	Staff Members (Men & Women)

S.No	Date	Title	Speaker
1	20.12.13	Crimes Against Women	Mrs. Hilda Mary, M.A.L.L.B., All India Mahila Sanskritik Sanghatan (AIMSS)
2	19.02.14	Problems of Adolescent & Early adulthood	Dr. T. Shanthi,, Psychitherapist and Conunselor
3	06.03.14	International Women's Day Celebration – 2014	Competitions
4	07.03.14	International Women's Day Celebration – 2014	Dr. V. Yasadhamani M.B.B.S., (Health Officer), Madurai Corporation

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	National level	International level
No. of students participated 36	in cultural events 6	1
State/ University level 350	National level 5	International level -

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International

Cultural: State/ University level National level International

5.10 Scholarships and Financial Support

	Number of students	Amount Rs.
Financial support from institution	31	3, 63, 732/-
Financial support from government	1628	49, 34, 570/-
Financial support from other sources	1	1,25,000/-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- **Provision of purified water has been made in all the departments.**
- **Suggestions boxes were placed at different places in the college campus to report their grievances and suggestions.**
- **Student Council meetings were conducted monthly wise to redressed their grievances and suggestions.**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision	:	To serve the society by providing affordable Quality Higher Education to all at all time
Mission	:	To provide a gender friendly academic ambience that ensures Knowledge acquisition through student teacher synergy resulting in character development and career readiness.

6.2 Does the Institution has a management Information System

Yes.

The college has developed a Campus Management System as an integrated solution for complete computerization of day today activities. It is built on the most futuristic and highly sophisticated open source softwares viz., PLP and MYSQL.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- **Periodical revision of syllabus in tune with the expectations of the industry**
- **Alumni activities are strengthened.**
- **Academic audit is conducted annually**
- **MOU by Business Administration, Chemistry, Zoology with industries.**

6.3.2 Teaching and Learning

- **MOU is made with Young Indians (Yi) to participate in Industrial related activities, Seminars and Workshops.**
- **Crush course for newly joint faculty members are conducted.**
- **Faculty development Programme (FDP) is conducted for senior staff members.**

6.3.3 Examination and Evaluation

- **Conducted workshops on Examination reforms.**
- **Transparency in valuation system.**
- **Exams are conducted and the results are declared as per the academic calendar promulgated at the beginning of the academic year.**

6.3.4 Research and Development

- **Faculty members are encouraged to apply for Major research / Minor research project to UGC and for financial assistance to various funding agencies.**
- **Financial assistance are provided by the Management to faculty members to present papers in foreign countries.**
- **There is a separate research committee which monitors the research and development activities of the college.**
- **Major Research projects – 10**
- **Minor Research Projects – 07**

6.3.5 Library, ICT and physical infrastructure / instrumentation

The Library is well equipped with a stock of about 95,016 books on various subjects. The library has a rare collection of ancient books both in Tamil and English Languages. The well – organized periodical section has Back-Volumes of Journals in all disciplines.

Library is digitalized through OPAC system with automation software. Thus accession of academic books and Self finance books can be done using Barcode systems.

Total No of Book volumes (Regular courses)	:	95,016
Total No of Self finance Books (Self Courses)	:	3,925
No of Periodicals + Newspapers		
88 + 9	:	97
CD & Videos	:	20

6.3.6 Human Resource Management

- **Under the guidance of President and Vice President, The Principal constitutes various standing and adhoc committees to manage the day today affairs of the college.**
- **Each committee is given responsibility of looking after the welfare of the teaching, non teaching and the students.**

6.3.7 Faculty and Staff recruitment

- **As per the norms of the Tamil Nadu Government.**
- **There is a full complement of required faculty and staffs are available.**
- **Further the Management has appointed required no of teaching and non teaching staff against the temporary vacancies.**

6.3.8 Industry Interaction / Collaboration

- **The P.G & Research Department of Chemistry has MOU with National Centre for Catalysis, IIT Madras, Chennai and V-Guard, Cochin**
- **Department of Business administration has MOU with New York Institute of Technology(NYIT), CERT Technology Park, Abu Dhabi-UAE**
- **Department of Biotechnology, Government of India has recognized the Department of Botany as DST-FIST sponsored department.**

6.3.9 Admission of Students

- **Purely by merit following State Government reservation policy.**
- **Selection list are published in the college website for all UG, PG & M.Phil Courses.**

6.4 Welfare schemes for

Teaching	1
Non teaching	1
Students	3

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done

Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	MKU	Yes	Management
Administrative	Yes	-	Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- **An enhancement in aggregate mark for the passing minimum for UG courses from 35% to 40% has been adhered to as fixed by Madurai Kamaraj University, Madurai.**
- **Results are published following the meeting of Awards Committee during every end semester exam and results are made available in the College website.**
- **Mark register and summary of results are sent to individual departments by the office of the COE.**
- **Class teachers, mentor and Head of the Department monitor the performance of the students in terms of attendance and punctuality, attention in the class rooms, response to questions, listening and comprehension and written tests (continuous assessment, final examinations). The final result is discussed with the students and parents, and appropriate measures initiated.**

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Experts from the Madurai Kamaraj University participate in the Board of Studies, Academic Council and Awards committee meetings and contribute their ideas for quality enhancement.

6.11 Activities and support from the Alumni Association

- **Alumni EC Meetings were conducted on 17.08.2013 and 28.12.2013**
- **Details of Department level Alumni Meetings 2013-14**

Sl. No.	Department	Date	No. of Alumni attended
1	Mathematics	26.01.2014	29
2	Computer Science	01.02.2014	15
3	English	15.02.14	37
4	Business Administration	16.02.14	63
	Total		144

- **A MOU was signed between our college and the Native Lead Foundation to give free training to the final year students of our college who wish to become Entrepreneurs and the launching programme conducted on 17.02.14.**

6.12 Activities and support from the Parent – Teacher Association

- **Parent Teacher Association meetings for the ODD semester was held on 27.08.13. A Parents visited the college and interacted with teachers in their respective departments. A total of 722 parents participated in the meeting.**
- **The meeting for the EVEN semester was conducted by the college on 11.01.2014 inviting parents to have an interaction with the Principal and the teachers. A total of 904 parents participated in the meeting.**

6.13 Development programmes for support staff

- **Computer Literacy programme are organized for the benefit of the supporting staff.**

6.14 Initiatives taken by the institution to make the campus eco-friendly

- **The campus were made plastic free campus.**
- **Plantations were done in the campus.**
- **Separate waste collectors were placed for biodegradable and non – biodegradable waste.**
- **Water recycling is done.**

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- **Teaching and non teaching staff who retire from service are honoured by the Management in the College Day Celebrations.**
- **Cash award and appreciation certificates are given to staff who published research papers in International / National Journals which has high impact factor.**
- **Financial support is given by the Management for any unexpected medical expenses.**

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- **All the departments are asked to submit the year planner at the beginning of the year.**
- **Every month the Council and HOD meetings are conducted to review the progress of the works specified in the year planner.**

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- ❖ **Our Institution never gets any donations or capitation fees in any form from the inception as a policy of the Institution and Management.**
- ❖ **Institution promotes best practices by analyzing the views of the students, teachers and other stake holders. The initiatives like following the reservation norms, selecting COP course, Team Projects, Mini Project, On the Job Training, ICT learning Method, UGC- Inflibnet-NLIST. The IQAC takes care of the Internationalization of the best practices.**
- ❖ **Special classes are conducted periodically for the students to enable them come out successfully in the competitive exams.**
- ❖ **Economically Weaker students are assisted in finding part-time jobs.**
- ❖ **For part – II classes Spoken English is offered as a component.**
- ❖ **Our college follows the Government of India /State Government policies and strictly adheres to the govt. norms.**
- ❖ **Management financially supports the sports achievers.**
- ❖ **Management provides funds for Saiva Siddhandha training programmes every year for the duration of 10 days at free of cost including accommodation and food for the participants.**
- ❖ **Encourage NCC Cadets to attend RDC Parades etc.,**
- ❖ **Special classes are conducted periodically for the students to come out successfully in the competitive exams.**
- ❖ **Students can take up courses like Career Oriented Programmes in all the departments, certificate/diploma course in all the departments**
- ❖ **Industry – Institution interaction by practice of Cluster colleges selected by CII (Confederation of Indian Industry, New Delhi)**
- ❖ **Recycling of Water using Sewage treatment plant**
- ❖ **Inter collegiate State Level Students Seminars are conducted department wise every year to encourage students of this region to participate and develop their presentation skills.**
- ❖ **The SC/ST students can get one application free of cost.**
- ❖ **Remedial coaching classes & Personal counseling.**

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

Environmental Enhancement Centre and the Nature Club of Thiagarajar College has been treating the borewell water with the microbial culture and the odour is now under control and the water quality is improved with the treatment. Aluminous student was trained with this technique and he is supported by the College Management for his service on this work.

On 11.02,2014, Nature Expo: A Visual Treat' was conducted with the exhibits on Birds photos, herbarium, stamps and coins depicted the biodiversity. About 1500 participants visited the exhibition. An awareness hand-out was distributed to the visitors on the conservation of natural resources and for sustainable environment. Indigenous food items were served to the visitors of the exhibition as refreshment.

On 28.02.2014, tree sapling planting was organized by Environmental Enhancement Centre, the Nature Club of Thiagarajar College. Koovalam (Vilvam), Purashu tree saplings were planted inside the College Campus.

7.5 Whether environmental audit was conducted?



7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- **Top Management support**
- **Research programmes & Funds**
- **Faculty competency**

8. Plans of institution for next year

- **To apply the UGC for getting the status of College with Potential for Excellence.**
- **Starting of New and Innovative courses in Commerce, Mathematics and Women's Studies Centre.**
- **Upgrading the Department of Commerce as research department.**
- **5S implementation will be executed to all the departments of the college.**

Name **Dr. P. Thillai Rajan**

Coordinator, IQAC

Name **Dr. T. Rajasekar**

Chairperson, IQAC